

Conservation Management System Consultant

If you have excellent IT and data management skills and a background in conservation, land management, life sciences or similar, then this might be the rare opportunity you have been looking for to combine your interests.

Who are we?

Exegesis Spatial Data Management is a GIS and software consultancy with an impressive portfolio of mapping and database applications used in the environmental and conservation sectors. One of these applications is the 'Conservation Management System' (CMSi), a comprehensive, map-based solution for the planning and management of protected areas. CMSi is used to manage thousands of protected sites in the UK and overseas, by organisations including Natural England, Wildlife Trusts, and several important conservation clients in Europe and Africa.

CMSi comprises desktop, web and mobile components, and benefits from an active and well-funded development programme.

More information about the company can be found on our website at <https://www.esdm.co.uk> and about CMSi at <https://www.esdm.co.uk/cmsi-introduction>

Note that Exegesis is now part of the Idox group – see <https://www.esdm.co.uk/exegesis-sdm-is-now-part-of-idox> so joining the Exegesis team now means joining the Idox team - see the benefits below.

Key responsibilities

The position we are recruiting to will work within the small and supportive CMSi team, reporting to the Team Leader. The range of activities in the role can be shaped to your skill set, but generally includes:

- Undertaking software installations and upgrades at client sites across the UK (either working on site or remotely) and on Exegesis application servers.
- Testing new software developments, handling communication between developers, project managers and (where relevant) clients.
- On-boarding new organisations, including undertaking data migrations from a variety of formats and platforms.
- Developing and delivering training courses online, in our training suite and in client premises.
- Providing technical support and advice to clients via phone, email, Teams and similar.
- Marketing activities, such as communications with existing and potential customers at conferences, on social media, and by other channels.
- Maintaining an awareness of relevant policy and good practice.
- Sales activities, including the production of quotations and tender submissions.
- Maintaining administrative records relating to our work and our customers.
- Contributing to the product strategy and roadmap.

Don't worry, we don't expect any one person to cover all bases, but as a member of a small team you will certainly have a wide brief and can expect to be actively participating in many of these activities.

Capabilities

We are looking for someone with:

- A good understanding of the importance of rational, evidence-based and adaptive conservation management, i.e. you 'get the point' of CMSi.
- At least 1 year experience in the management of conservation/amenity sites or similar experience related to the management of property, habitats or species.
- Excellent written and verbal communication skills.
- Self-motivation and organisation.
- Graduate qualifications in a relevant discipline.
- UK driving licence.
- Well-developed ICT skills, particularly in GIS and databases applied to conservation, with at least three of the following:
 1. Database SQL skills including at least 2 of: SQL Server, MS Access, PostgreSQL, Oracle.
 2. Data manipulation skills, and familiarity with xml, json, csv, html.
 3. Web site management skills, and familiarity with css, html.
 4. Advanced GIS use, configuration and analysis experience, using at least two of ArcGIS, MapInfo, QGIS.
 5. Scripting and/or programming skills, e.g. VB/VBA, Python, JavaScript, C#, PHP.

Any of the following would be a bonus:

- Familiarity with Linux operating systems (in addition to Windows).
- GIS scripting experience.
- Programming experience.
- Post-graduate qualifications in a relevant discipline.
- ICT user support and help-desk experience.
- Configuring web mapping applications such as MapServer/GeoServer.
- Training skills including preparation and delivery of IT training in person or online.

Remuneration

£32,000 - £42,000 depending on skills and experience.

Location

As nothing can replace in-person connection, ideally the person for this role will be based in or around our Talgarth office, in the Brecon Beacons National Park. We are however open to remote home working for the right candidate (with regular office visits to meet with the team) and can support flexible working - we are a family-friendly team, believing in maintaining a healthy work/life balance.

Exegesis/Idox benefits

Idox employment includes: 37.5 hour week (part-time arrangements are possible); pension scheme, fully paid overtime, flexible working arrangements, company sick pay, income protection and life assurance cover, and options for health care and share ownership.

Our culture

We are ambitious in working together to promote a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity. Idox is a company

where we can all be ourselves and succeed on merit, where we respect all our employees, customers and communities in which we live, work and are a part of. We recruit and reward employees based on capability and performance – regardless of race, gender, sexual orientation, gender identity or expression, lifestyle, age, educational background, national origin, religion or physical ability. Each office location worldwide, is free to respond to local needs to create a culturally sensitive workplace for everyone. In doing so, we want every employee to feel our commitment to showing respect for all and encouraging open collaboration and communication.

How to apply

Please submit a CV and a short covering letter explaining why you feel you would be suited to this role, to adminteam@esdm.co.uk by the end of Monday 14th February 2022. Please also include a self-assessment of your skills related to the lists above, identifying where relevant the number of years' experience and categorising expertise as: Basic, Working, Advanced or Expert (we'll leave it to you to decide what these actually mean!).

Please note successful applicants will need to satisfy the BPSS guidelines (Baseline Personnel Security Standards) which consist of the receipt of satisfactory references covering the last 3 years of employment; an identity check; verification of eligibility to work in the UK; and a Basic Disclosure Check. This is in order to help us make safer recruitment decisions.

Interviews will be held in the week commencing 7th March, in our Talgarth office or online.

If you would like to discuss the position before applying, please contact Colin Wright, CMSi Team Leader, colinwright@esdm.co.uk

Privacy notice

As part of the recruitment process, we will collect data about you in a variety of ways including the information you would normally include in a CV or a job application cover letter, or notes made by our recruiting officers during a recruitment interview. Please read our Recruitment Data Privacy Policy here: <https://www.idoxgroup.com/policies>